

SACRAMENTO COUNTY CRIMINAL JUSTICE EMPLOYEES' UNION

***Board of Directors Meeting Minutes
Wednesday, October 2, 2024***

***SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM***

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham	Aaron Wallace
Alex Hastings	Stacy McPherson	Glenn Barreto
John Day		

- I.** The meeting was officially called to order at 1210 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom. Due to technical issues, the Zoom meeting was not able to be heard by those online.
- II.** Roll Call - Jonathan Charron was excused due to work related commitments.
- III.** Approval of minutes from 09/04/2024
 - a. Motion: Arla Graeff
 - b. Second: Mark Bardosh
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (11/30/2022)

General Fund 6222	71,029.56
Legal Defense Fund 3903	119,504.70
PAC Fund 3911	2,054.81
Savings 7915	101,468.01
Wells Fargo Office Acct.	1,877.02
Debit Card Acct.	6,672.98
Total	302,607.08

Morgan Stanley 394,452.05

Total Cash and Investments **697,059.13**

Motion: Kirsten Alvarez
Second: Mark Bardosh
Passed: Unanimous (motion passe)

V. Old Business

- A. Monthly Membership Appreciation Drawing – Boo gifts will be distributed to each representative in lieu of the monthly drawing gifts.
- B. Committee Reports –
 - a. PAC Committee
 - i. Please see the PAC meeting minutes
 - b. Executive Committee
 - i. The executive committee will be meeting after today's board meeting.
 - c. Gift Giving Committee
 - i. Nothing to report
 - d. Mary Zenor Scholarship Committee
 - i. Nothing to report
 - e. Website/Facebook/Technical Committee
 - i. We are still working on updating the website
 - f. Special Events Committee
 - i. Nothing to report
 - g. Bylaws Committee
 - i. See new business
 - h. Budget/Financial Investment Committee
 - i. The 2025 budget was presented for approval.
 - ii. A motion was made by Daniel Ming to approve the budget. The motion was seconded by Mark Bardosh. The motion was unanimously passed.
 - i. Onboarding/Outreach Committee
 - i. The board will be attending the PORAC conference in November.
 - ii. The outreach committee has set up an Unlock Your Benefits with Scholarshare on 10/03/2024 at 1430, and 10/08/2024 at 1030.
 - iii. The outreach committee has also set up another Deep Dive with Kim to review sections 9.11-9.14 of the MOU. The last Deep Dive with Kim was well attended by the membership.
 - iv. The outreach committee is hoping to set up at least one more Unlock Your Benefits to review the changes as it is now open enrollment.
- C. 2025-2026 Board Representatives. The following representatives have been elected for 2025-2026:
 - a. Supervisors – Michelle Chao
 - b. District Attorney Office – Aaron Wallace
 - c. Welfare Fraud – Joaquin Farinha
 - d. Coroner – Becky Williams
 - e. DCSS Representative – Arla Graeff

VI. New Business

- A. Chicks in Crisis – Steak & Cigars Under the Stars
 - a. A motion was made by Arla Graeff to purchase 6 tickets for this event.
 - b. Mark Bardosh seconded the motion.
 - c. Motion passed unanimously.
- B. DA Public Safety & Community Appreciation Luncheon – October 18
 - a. Thien Ho, current District Attorney, requested we sponsor a table for this event. A table of 8 can be sponsored for \$1,500.
 - b. Arla Graeff made a motion to sponsor a table of 8.
 - c. Daniel Ming seconded the motion.
 - d. Motion passed unanimously.
- C. Bylaws Revision
 - a. The bylaws revision has been completed and needs to be rolled out to the membership for a vote. The new language will be pushed out to the membership, and this will be on the agenda for November.
- D. PORAC Retiree Medical Trust – Terry Moore, Speaker
 - a. Terry Moore presented the PORAC retiree medical trust. He explained that the Medical Expense Reimbursement Plan (MERP) is governed by ERISA. The money can be used to pay for your insurance premiums, unlike a health savings account. The monthly minimum to participate is \$100. Each \$50 earns the employee an “active service unit.” When you retire, the amount you receive is calculated based on your service units. Original members need five years in the plan before they can start drawing. Future members would need 10 years in the plan before they can start drawing. This is a lifetime benefit. The actuary is adjusted every 3-4 years. There are no joining fees. Individuals cannot chose their own amounts to contribute, and it is “all or nothing.” The entire group must participate, and there is no option to opt out. The money is placed in an individual account, and the employee has access to it should they leave the employer prior to the five years (or ten years for future employees).
 - b. PORAC has said that the 002/004 group can join PORAC in order to be able to join the retirement trust.
 - c. A presentation will be put together to present to the 002/004 group.
 - d. The plan will also need to be sent to county counsel.

At this point the board meeting was suspended at 1304 and the PAC meeting was held. The board meeting resumed at 1314

VII. Executive Session

VIII. Adjournment

Time: 1347

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Unanimous