

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, August 6th 2025*

*SCCJEU Office
2366 Gold Meadow Way #200
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Daniel Ming	Becky Williams
Mark Bardosh	Aaron Wallace	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Rebecca Chraim
Dawn Romero	Courtney Jones	(Mastagni)
Michael Morreira	Rhett Thompson	Lisa D'Augustine
Heather Jeter	Tanisha Batt	Saleshni Singh
Joseph Chin	Martelli Smith	Keion Bryant

- I.** The meeting was officially called to order at 1213 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Mark Bardosh, Joaquin Farinha, Aaron Wallace, were excused and were unable to attend this meeting. Becky Williams arrived late but was excused due to work obligations.
- III.** Approval of **Board of Directors meeting** minutes from 7/2/2025.
 - a. Motion: Arla Graeff
 - b. Second: Dwaynitta Parker

c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (7/31/2025)

General Fund 6222	47,663.29
Legal Defense Fund 3903	135,935.87
PAC Fund 3911	6,158.81
Savings 7915	101,520.36
Debit Card Acct.	5,435.97
Wells Fargo Office Acct.	2,638.07
Total	299,352.37

Morgan Stanley 7/31/2025 **409,375.14**

Total Cash and Investments 708,727.51

Since Becky was unable to attend, the Treasurer's Report will be read into record and voted on in the September Meeting. The above data was provided by Becky.

V. Old Business

A. Committee Reports

a. PAC Committee

i. Please see the PAC meeting minutes.

b. Executive Committee

i. This committee will meet after the Board meeting today.

ii. During the last meeting, the RMT rollout was discussed as well as how to approach union reporting time.

iii. Nominations were also discussed as needing to start in September for the rotating Board positions.

c. Financial Committee

i. This committee met on July 31st. They discussed the 2026 budget and are getting the budget ready for review for Board approval at the October Board meeting.

ii. The committee also discussed the status of holiday gifts for the members this year and that timeline.

d. Gift Giving Committee

i. For all reps: Please email the committee if a member is in one of the situations outlined in the committee document.

e. Mary Zenor Scholarship Committee

- i. The committee met on July 15th to wrap up this year's scholarship procedures. We discussed opening the scholarship period earlier and for a longer duration. The new committee for this will form in January of 2026.
- f. Special Events committee
 - i. Jonathan has booked a food truck event to celebrate contract ratification. Please start planning to attend these events to get out and meet our members. September 23rd-25th.
 - ii. The Board Holiday party has been booked for December 6th starting at 330pm.
- g. Membership/Benefits Outreach Committee
 - i. Kim will host the next Deep Dive into the MOU on 8/21 to discuss the differences in our new contract.
 - ii. 8/28 will be the Living Trust & Estate Planning Webinar.
 - iii. Perks with the Union – for the A's and State Fair Tickets, we had over 250 tickets sold!
 - iv. We are currently working on Kings tickets and Disney on Ice tickets for some time in October, so please keep posted.
- h. Bylaws Committee
 - i. Board to review and to release to the Membership for a vote.
- i. Onboarding Committee
 - i. The PORAC conference will be coming up in November for the Executive Board and 031 reps. The attendees will be splitting up to cover all of the workshops and reporting back. Please respond to Arla regarding flight plans.
- j. Website/Digital Committee
 - i. The website is almost complete. Arla is working with NEP Services/Connect Plus to get everything up and running. If you would like your bio or photo updates, please provide those to Arla.

B. 2025-2026 Dues Schedule

- a. We will be updating our dues based on the new contract shortly.

VI. New Business

A. Health Plan Update

- a. Arla and Jonathan attended the County Health Plan update. Representatives of all three Health plan options were present and presented their current plans for the upcoming year for the County Employees.

- b. We will release the numbers as soon as they are official and have already begun the process of organizing ideas for presentations during open enrollment for our members.
- B. Retirement Badge Ordering Process
 - a. We have been in contact with Coroner Rosa Vega and with the County through Lisette in order to come to an agreement about obtaining Marcus Kellen's badge for his retirement.
 - b. With as many difficulties and disagreements this has caused, we will explore the idea of detailing the process in an MOU so further frustration can be avoided.
- C. Donation Request to CDAIA (California District Attorney Investigators' Association).

A motion was made to donate \$500 and a gift basket for this event

Motion: Arla Graeff
Second: Becky Williams
Passed: Unanimous

D. DA Public Safety & Community Appreciation – Sept 19, 2025

A motion was made for a table of 8 for this event and open the seats for Board Members and then Members to fill a table.

Motion: Arla Graeff
Second: Daniel Ming
Passed: Unanimous

E. Star 6 Foundation Golf Tournament

A motion was made to purchase a 4some and Banner Sponsorship.

Motion: Arla Graeff
Second: Daniel Ming
Passed: Unanimous

F. DCSS Back to School Backpack Drive

A motion was made to donate \$500 for this fundraiser.

Motion: Jonathan Charron
Second: Arla Graeff
Passed: Unanimous

G. Law Enforcement Chaplaincy Run with Cops

A motion was made to donate \$1500 for this event.

Motion: Arla Graeff
Second: Daniel Ming
Passed: Unanimous

Paused meeting at 1246 to go in the PAC Meeting. Came back in session at 1250 for Executive Session.

VII. Executive Session @1250

VIII. Adjournment @1351

Motion: Daniel Ming
Second: Jonathan Charron
Passed: Unanimous