

Sacramento County Criminal Justice Employees' Union

Board Meeting Agenda Wednesday, January 10, 2024 @ 12:00PM Office, 2366 Gold Meadow Way, Gold River, 95670

Zoom--<https://us02web.zoom.us/j/89807280045?pwd=ck5teTNLYzJLSG1mKzBUUzB3ak9xUT09>

Meeting ID: 898 0728 0045

Passcode: 901514

---One tap mobile

+16699006833,,89807280045#,,,,*901514# US (San Jose)

+16694449171,,89807280045#,,,,*901514# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (December 6, 2023)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Updates
 - c) Investigative Assistance Reclassification
 - d) Process Servers Reclassification
 - e) Forensic Multimedia Educational Incentive
 - f) PORAC Benefits Availability for All Units
- V. New Business
 - a) Committees – Annual Set Up
 - b) Lunar New Year Luncheon – January 25, 2024
 - c) Updates from Law Firms -Open & Active Complaints Against the County
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, January 10, 2024*

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Daniel Ming	Becky Williams
Dwaynitta Parker		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Dan Thompson	Paul Brown	Jeff Carter
Zhanna Khabatyuk	John Day	Michael Steyer
Karen Buckman	Isaac Eaquinto	Keion Bryant

- I. The meeting was officially called to order at 1206 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Sacramento, CA 95670. The meeting was attended only in person and virtually via Zoom.
- II. Roll Call
- III. Approval of **Board of Directors meeting** minutes from 12/6/2023
 - a. Motion: Arla Graeff
 - b. Second: Becky Williams
 - c. Passed: Unanimous (motion passes)
- IV. Motion to appoint Becky Williams as the Board Secretary.
 - a. Motion: Arla Graeff
 - b. Second: Daniel Ming
 - c. Passed: Unanimous (motion passes)
- V. **Treasurer's Report**

Accounts (12/31/2023)

General Fund 6222	78,095.65
Legal Defense Fund 3903	102,539.23

PAC Fund 3911	1,057.96
Savings 7915	201,455.97
Debit Card Acct.	7,841.60
Wells Fargo Office Acct.	1,621.49
Total	392,611.90

Fidelity (12/31/2023) **282,012.83**

Total Cash and Investments 674,624.73

Motion: Heather Jeter
Second: Jonathan Charron
Passed: Unanimous – motion passes

VI. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Brian Bell (DA)
- b. John Cocoran (DA)
- c. Gina Melcado (DHA)
- d. Vincente Porter (DCSS)
- e. Arthur Weitherspoon
- f. Aaron Copeland (DHA)
- g. Charles Galigher (DCSS)
- h. Sui Green (DCSS)

B. Central Valley Retiree Medical Trust Update

- a. This is still being reviewed by County Council. We should expect some sort of response some time in February.

C. Investigative Assistance Reclassification

- a. In November we met with the County. The IA's class specs were not asked to be reviewed, but rather to create a link with the IA's and to narrow the market to reflect comps compared to specs closer to what the IA's are actually doing.

D. Process Servers Reclassification

- a. This is currently being worked on by the County. We have asked to get safety retirement for the process servers. This is a group we are trying to get tied to the IA/CI.

E. Forensic Multimedia Educational Incentive

- a. This will be approached in November as well as we prepare for negotiations.

F. PORAC Benefits Availability for All Units

- a. Randy spoke with Damen Kurtz. There is an option and this is something that we might want to explore as an option for 002/004. This would be viewed by PORAC as two different groups. This would have to be an all or nothing we are assuming. Randy will get more information on this detail and provide detailed information in the future.

VII. New Business

A. Committees – Annual Set Up

- a. Arla has proposed a series of committees. The series of committees include the following: PAC Committee, Budget Committee, Gift Giving Committee, Mary Zenor Scholarship Committee, Website/Facebook/Technical Committee, Membership/Benefits Outreach Committee, Special Events Committee, Bylaws Committee, Financial Investment Committee.
- b. Arla will maintain the committee member list.

B. Lunar New Year Luncheon – January 25, 2024

- a. A motion was made to sponsor 2 tables for the Lunar New Year Luncheon.

Motion: Heather Jeter

Second: Arla Graeff

Passed: Unanimous – motion passes

- b. Arla and Randy will attend leaving 18 seats available for the rest of the Board and membership.

C. Updates from Law Firms – Open & Active Complaints Against the County

- a. This will be covered in Executive.

D. Financial Budget

- a. We have increased the PAC contributions, most of the other categories have stayed similar to the previous year.
- b. A motion was made to approve the proposed budget for the 2024 year.

Motion: Kirsten Alvarez

Second: Daniel Ming

Passed: Unanimous – motion passes

E. Board Meeting Schedules

- a. There is a master list that has been created. Please check this schedule and ensure that your facility is prepared.
- b. For lunches, we will have the location rep not get the food organized. This will be in the hands of the person who is hosting the following month's meeting.

F. Training

- a. Our goal is to make sure that we are able to get the Board members trained in IA and Negotiations ahead of the November meetings with the Counties.

G. Open Session

- a. No one had any questions or comments in open session.

H. Stipends for Executive Board

- a. There is a motion to create a stipend for \$200 for the President, and \$100 for VP, Secretary, Treasurer.

Motion: Kirsten Alvarez

Second: Daniel Ming

During the discussion, there was a discussion about putting a policy in place and discuss the

The motion was amended to approve to increase the stipend with the original motion with the promise to introduce an updated policy that details what exactly the stipends are for and the discussion of stipends for the remaining Board members.

Motion: Heather Jeter

Second: Daniel Ming

Passed: Unanimous – motion passes

VIII. Executive Session

IX. Adjournment

Time: 1:59

Motion: Kirsten Alvarez

Second: Heather Jeter

Passed: Unanimous

Sacramento County Criminal Justice Employees' Union

Board Meeting Agenda Wednesday, February 7, 2024 @ 12:00PM Coroner's Office, 4800 Broadway, Sacramento, 95820

Join Zoom Meeting

<https://us02web.zoom.us/j/81999975085?pwd=MC9Kek84WmU5VFdpbXE1YkhjZElxQT09>

Meeting ID: 819 9997 5085

Passcode: 700291

+16699006833,,81999975085#,,,,*700291# US (San Jose)

Dial by your location

• +1 669 900 6833 US (San Jose)

Find your local number: <https://us02web.zoom.us/u/kdL2SqOLq>

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (January 10, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Updates
 - c) PORAC Benefits Availability for All Units
 - d) Committee Reports
- V. New Business
 - a) 2024 Calendar Location & Date Changes
 - b) St. Patrick's Day Dinner
 - c) Police Credit Union
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, February 7, 2024*

*Coroner's Office
4800 Broadway
Sacramento, CA 95820
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Daniel Ming	Becky Williams
Dwaynitta Parker		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Dan Thompson	Andrew Ilg	Jeff Carter
Zhanna Khabatyuk	Isaac Eaquinto	Brian Gabriel (Mastagni)
		Amanda Malucchi

- I. The meeting was officially called to order at 1203 hours by Randy Bickel. The meeting was held at the Coroner's Office, 4800 Broadway, Sacramento, CA 95820. The meeting was attended only in person and virtually via Zoom.
- II. Roll Call
- III. Board Suspended for opening of PAC 1204.
- IV. Approval of **Board of Directors meeting** minutes from 1/10/2024
 - a. Motion: Daniel Ming
 - b. Second: Arla Graeff
 - c. Passed: Unanimous (motion passes)
- V. **Treasurer's Report**

Accounts (1/31/2024)

General Fund 6222	47,789.82
Legal Defense Fund 3903	120,296.86

PAC Fund 3911	5,804.64
Savings 7915	201,457.76
Debit Card Acct.	6,967.67
Wells Fargo Office Acct.	729.22
Total	383,045.97

Fidelity (12/31/2023) **282,012.83**

Total Cash and Investments 665,058.80

Motion: Jonathan Charron

Second: Kirsten Alvarez

Passed: Unanimous – motion passes

VI. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Jennifer Pugh (DA)
- b. Desiree Dudley (Lab)
- c. Brian McDougale (DHA)
- d. Russ Pettus (PD)

e. Central Valley Retiree Medical Trust Update

- a. We are still waiting on County Council to set up a meeting.

f. PORAC Benefits Availability for All Units

- a. Tabled for one month.

g. Committee Reports

- a. PAC Committee
 - i. Read into minutes during the PAC meeting.
- b. Budget Committee
- c. Gift Giving Committee
- d. Mary Zenor Scholarship Committee
 - i. This committee has begun planning.
- e. Website/Facebook/Technical Committee
- f. Special Events committee
- g. Membership/Benefits Outreach Committee
- h. Special Events Committee
- i. Bylaws Committee
- j. Financial Investment Committee

h. PORAC leadership conference

- a. Dwaynitta and Daniel both attended this training. They both felt this training was very beneficial and worth their time. They also felt that the training could have been longer.
- i. Wellness Program for Rangers
 - a. This task has been reignited with the new year. There is some movement within the building that is freeing up some space. We will continue to push for updates on the availability of this space to be used for a wellness related area/gym for the Rangers to use.
- j. Joaquin Email
 - a. Michael Steyer sent an email to Joaquin. The email implied that there were emails sent to both Kim and Randy that were not replied to. Both Randy and Kim have responded to him previously. Randy will reach out again to clarify the previous updates in the status of the IA/CI/Process Server questions.

VII. New Business

- A. 2024 Calendar Location and Date changes
 - a. Some dates needed to be updated. The current packet has dates and locations that are currently scheduled. If you have a date or location that doesn't work for the hosting office, let Linda know as soon as possible.
- B. St Patrick's Day Dinner
 - a. This is an event that we sponsored last year through the Knights of Columbus.

Arla makes a motion to support this cause for 2 tables.

Motion: Arla Graeff

Second: Joaquin Farinha

A discussion was had and the motion was amended.

The motion was amended to say purchase 2 tables with the possibility of purchasing a third if there is demand from the membership.

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Motion Passes - Unanimous

C. A motion was made to move our banking to Police Credit Union.

Motion: Becky Williams

Second: Kirsten Alvarez

A discussion was had and the motion was amended.

A motion was amended to move \$100,000 of our savings to the police credit union.

Motion: Becky Williams

2nd : Kirsten Alvarez

Another discussion was had on this topic. It was suggested that the Financial Investment Committee should be involved and make a recommendation. This vote was tabled to allow the financial Investment Committee to explore some different options for banking.

VIII. Executive Session

IX. Adjournment

Time: 211

Motion: Becky Williams

Second: Arla Graeff

Passed: Unanimous

Sacramento County Criminal Justice Employees' Union

General Members & Board Meeting Agenda

Wednesday, March 6, 2024 @ 12:00PM

Park Rangers, 10361 Rockingham Dr. Ste. 100, Sacramento, 95827

Join Zoom Meeting

<https://us02web.zoom.us/j/81912107089?pwd=d1lhdWs4bGdjR1BPajBLQks2Nk1IUT09>

Meeting ID: 819 1210 7089 Passcode: 301055

+16699006833,,81912107089#,,,,*301055# US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (February 7, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Updates
 - c) PORAC Benefits Availability for All Units
 - d) Committee Reports:
 - e) St. Patrick's Day Dinner Attendees
 - f) Police Credit Union
- V. New Business
 - a) Mary Zenor Scholarship
 - b) PORAC Golf Tournament
 - c) Bylaws Proposed Change VI (k) (i)
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

Board of Directors and General Membership Meeting Minutes Wednesday, March 6, 2024

*Park Rangers
10361 Rockingham Dr Ste 100
Sacramento, CA 95827
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Daniel Ming	Becky Williams
Dwaynitta Parker		

Others In Attendance

Linda Riley	Kim Gillingham	Joe Hoffman (Mastagni)
Dan Thompson	Craig Triebold	Jeff Carter
Tamara Hanna	Makeba Black	Brian Gabriel (Mastagni)
John Day	Jim Anderson	Sara Delany
Brian Dedonder	Manuel Meta	Glenn Barretto
	Roger Perez	Elmer Marzan
	Sgt Piazza	Vanessa Moreno

- I. The meeting was officially called to order at 1212 hours by Randy Bickel. The meeting was held at the Park Ranger Office, 10361 Rockingham Dr Ste 100, Sacramento, CA 95827. The General Membership Meeting and the Board of Directors meeting was held in tandem, so one set of minutes will be recorded to cover both meetings. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
 - a. Daniel Ming notified Randy that he was sick and would not attend. Heather Jeter notified Arla that she was possibly not going to be on the call. Jeff Carter notified via email that he has negotiations for another group and would not be attending. Dan Thompson notified via email that he would not be attending.
- III. Board Suspended for opening of PAC meeting at 1219.

IV. Approval of **Board of Directors meeting minutes from 2/7/2024**

- a. Motion: Arla Graeff
- b. Second: Kirstin Alvarez
- c. Passed: Unanimous (motion passes)

V. Treasurer's Report

Accounts (2/29/2024)

General Fund 6222	53,594.34
Legal Defense Fund 3903	120,296.86
PAC Fund 3911	2,804.64
Savings 7915	201,457.76
Debit Card Acct.	6,138.73
Wells Fargo Office Acct.	1,485.30
Total	385,777.63

Fidelity (12/31/2023) **282,012.83**

Total Cash and Investments 667,790.46

Motion: Kirsten Alvarez
Second: Jonathan Charron
Passed: Unanimous – motion passes

VI. Old Business

- A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing
 - a. Mark Johnson (DHA)
 - b. Danielle Gray (Crime Lab)
 - c. Estela Sotelo (DCSS)
 - d. Lana Vlady (DCSS)
- B. Central Valley Retiree Medical Trust Update
 - a. Kim left a message with Matt Connolly and will give us an update when he responds to her messages.
- C. PORAC Benefits Availability for All Units
 - a. This needs to be tabled until next meeting pending information from PORAC.
- D. Committee Reports
 - a. PAC Committee
 - i. Read into minutes during the PAC meeting.
 - b. Budget Committee

- i. This committee met and no updates were provided at this time.
- c. Gift Giving Committee
 - i. Mark, Arla, and Linda met and will be working on updating the protocol for the gift giving guiding document.
- d. Mary Zenor Scholarship Committee
 - i. This is now open. A flyer was created by Dwaynitta that can be posted and distributed to the membership as a reminder to apply for the scholarship.
- e. Website/Facebook/Technical Committee
 - i. Linda gave an update on the progress with the logo by handing out a series of drafts of the logo. A discussion was had regarding the logo design.
 - ii. The discussion for the logo will be continued at the end of the meeting.
- f. Special Events committee
 - i. Jonathan discussed the intentions of the special events committee in planning a celebration of our new name and logo once everything has been finalized. This will likely occur in the late spring or early fall.
- g. Membership/Benefits Outreach Committee
 - i. This committee met and discussed how to roll something out for the members as far as a way to learn about the options.
 - ii. Another topic they talked about was getting guest speakers from different groups that already provide benefits for our members and explain all the different types
- h. Bylaws Committee
 - i. We held a meeting and identified a few areas of the Bylaws that we would like to change/update the language. We will be getting a document ready for next meeting that summarizes all of the suggested changes.
- i. Financial Investment Committee
 - i. We met with Thomas Goode from Morgan Stanely last week. He gave us information on different programs, accounts, and features that Morgan Stanely offers. One account would serve well to transfer money to in order to gain a higher yield than our savings account in Chase.
 - ii. A motion was made to move \$100,000 from the savings account at Chase to Morgan Stanley.
Motion: Jonathan Charron
2nd: Joaquin Farinha

Motion passes unanimous

j. Onboarding Committee

- i. Arla, Becky, and Dwaynitta met to discuss the different priorities for this committee to support the Board members.
- ii. Arla created a spreadsheet dealing with the types of trainings that would be beneficial for the board and will use this to document Board member training.
- iii. One recommended training dealt with finding a class that teaches and addresses peer support.

E. ST Patrick's Day Dinner Attendees

- a. The recipients of the tickets for this fundraiser event have been selected and notified. If anyone is unable to go, please let Linda know ASAP so we may give the tickets to another member to attend.

F. Police Credit Union

- a. This is still on hold pending the movement with Morgan Chase. The motion from the previous meeting has been discussed and the new motion regarding money movement in item D, i, ii was intended to amend the original motion on the table from the February meeting.

G. Logo Selection

- a. There was a motion to accept the logo design that was presented by Randy on the single sheet of paper that was passed around.

Motion: Arla Graeff

2nd: Kirsten Alvarez

Motion passes - unanimous

VII. New Business

A. Mary Zenor Scholarship

- a. Covered during the committee updates.

B. PORAC Golf Tournament

- a. A request was made to sponsor this event. The specific sponsorship levels were not available during this meeting, so a general spending motion was made instead of a specific package motion.
- b. A motion was made to sponsor the PORAC Golf Tournament up to \$1000 dollars for this event. This motion is intended to include at least one participant and some sort of signage at the event.

- i. Motion: Arla Graeff
- ii. 2nd: Joaquin Farinha
- iii. Motion passes

- C. Bylaws Proposed Change VI (k) (i)
 - a. This was covered during the Bylaws Committee update.

VIII. Executive Session

IX. Adjournment

Time: 1446
Motion: Jonathan Charron
Second: Arla Graeff
Passed: Unanimous

Sacramento County Criminal Justice Employees' Union

Board Meeting Agenda Wednesday, April 3, 2024 @ 12:00PM

***DA Juvenile Office, Conference Room,
9805 Goethe Rd. Sacramento, 95827***

Join Zoom Meeting

<https://us02web.zoom.us/j/85361651288?pwd=ZXQ4YmVwZHMwS3Z4Q3BUSDBGQm03Zz09>

Meeting ID: 853 6165 1288

Passcode: 885895

Dial by your location

- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (March 6, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Updates
 - c) Mary Zenor Scholarship
 - d) Bylaws VI (k) (i)
 - e) Committee Reports
- V. New Business
 - a) County Budget
 - b) PORAC LTD Changes
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

Board of Directors and General Membership Meeting Minutes Wednesday, April 3, 2024

*DA Juvenile Office, Conference Room
9805 Goethe Rd.
Sacramento, CA 95827
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Heather Jeter
Mark Bardosh	Daniel Ming	Becky Williams
Excused		
Dwaynitta Parker		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)		Jeff Carter (Mastagni)

Other Members in
attendance:

Paul Brown	John Day	Zhanna Khabatyuk
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Online members –		
Jessica Dickens	Greg K	Asha
Mike Morreira	Saleshni	

- I.** The meeting was officially called to order at 1210 hours by Randy Bickel. The meeting was held at the DA Juvenile Office Conference Room, 9805 Goethe Rd, Sacramento, CA 95827. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Jonathan Charron notified the Board via email that he would likely not attend due to a court testimony. He was excused.
 - b. Mark Bardosh notified the Board that he had training. He was excused.

c. Heather Jeter was absent.

III. Approval of Board of Directors meeting minutes from 3/6/2024

- a. Motion: Arla Graeff
- b. Second: Kirsten Alvarez
- c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (3/31/2024)

General Fund 6222	66,800.66
Legal Defense Fund 3903	120,298.74
PAC Fund 3911	2,804.70
Savings 7915	201,460.92
Debit Card Acct.	5,497.58
Wells Fargo Office Acct.	1,377.36
Total	398,239.96

Fidelity (12/31/2023) **282,012.83**

Total Cash and Investments 680,252.79

Motion: Kirsten Alvarez
Second: Joaquin Farinha
Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Alejandro Rubio (Parks)
- b. Daniela Vasquez (Crime Lab)
Melody Sheehy (DCSS)
- c. Justin Hubbard (Crime Lab)

B. Central Valley Retiree Medical Trust Update

- a. Matt Connolly was to meet with labor relations, and we have not yet heard back from him with an update

C. Mary Zenor Scholarship

- a. Application period is currently open. As of today we have received two applications. All applications are due by April 30, 2024. Representatives were encouraged to remind their members to apply.

D. Bylaws Proposed Change VI (k) (i)

- a. The board members were encouraged to notify the board prior to missing a monthly meeting. It is understandable if a board member cannot make a meeting. Notified absences prior to the meeting will be considered excused absences. All other absences will be considered absent and will be marked as such in the meeting minutes.

E. Committee Reports

- a. PAC Committee
 - i. See PAC minutes.
- b. Budget Committee
 - i. No current updates.
- c. Gift Giving Committee
 - i. The gift giving committee is working on a more organized protocol for easy reference for the future.
- d. Mary Zenor Scholarship Committee
 - i. Covered in section V, Item C.
- e. Website/Facebook/Technical Committee
 - i. The logo is finalized to be launched online.
 - ii. The committee is waiting for password access to be able to update the various pages.
- f. Special Events committee
 - i. No new updates from this committee.
- g. Membership/Benefits Outreach Committee
 - i. The committee wants to make sure that members are aware of all of their benefits as union members as well as county employees.
 - ii. A member of the EAP is willing to give a presentation at a union meeting on how to use their services. They gave a date of 04/15/24 and 04/29/2024 as potential dates for training. They are also willing to do training after our monthly meetings.
 - iii. Dwaynitta Parker created several flyers to advertise the training with a slogan of "Member benefit series: Unlock your Benefits."
- h. Bylaws Committee
 - i. Covered in Section V, Item D
- i. Financial Investment Committee
 - i. The board is working with Morgan Stanley on completing paperwork to be able to transfer money from savings into an account with them.
- j. Onboarding Committee
 - i. The onboarding committee is looking for trainings for all board members including peer support.
 - ii. A contact at Mastagni was looking for venues to host trainings.

- iii. Kathy Knapp at PORAC was also notified that SCCJEU was willing to host trainings.
- iv. The onboarding committee was encouraged to make sure that both Mastagni and PORAC were aware that we had rooms available for training at various SCCJEU departments.

VI. New Business

A. County Budget

- a. The executive board met with David Villanueva on March 7, 2024. At that time, he encouraged growth requests to be submitted. The county's position now is that all growth requests should be scaled back, and only essential positions should be requested. All growth requests needed to be justified. There are upcoming changes to some departments in the county that could affect the county's funds moving forward.

B. PORAC LTD Changes

- a. For the last 33 years, PORAC has been offering life, accident, dental, etc. insurance managed through Meyers, Stephen, and Toohey. As of 07/01/2024, Meyers, Stephen, and Toohey will no longer be managing PORAC LTD, and the insurance will be going directly through the PORAC trust.

At 1239 hours the general meeting was suspended, and the PAC meeting was held. The general meeting resumed at 1245 hours.

VII. Executive Session

VIII. Adjournment

Time: 1459

Motion: Joaquin Farinha

Second: Daniel Ming

Passed: Unanimous

Sacramento County Criminal Justice Employees' Union

Board Meeting Agenda

Wednesday, May 8, 2024 @ 12:00PM

DCSS, 3701 Power Inn Rd. Sacramento, 95826

Join Zoom Meeting

<https://us02web.zoom.us/j/83721203566?pwd=R1AwVnlrekNqcjROeTY0MjUyeVpZZz09>

Meeting ID: 837 2120 3566

Passcode: 484541

---One tap mobile

+16694449171,,83721203566#,,, *484541# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (April 3, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Updates
 - c) Mary Zenor Scholarship
 - d) Committee Reports
- V. New Business
 - a) 2024-2025 Annual Salary Adjustment
 - b) Thank You Letter- David Villanueva
 - c) 2023 Audit – William & Olds
 - d) PORAC LDF- New Rate
 - e) RET/22-1238 Closing Letter
 - f) PORAC Valley Chapter Meeting June 13, 2024- SPOA
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, May 8, 2024*

*DCSS, Break Room
3701 Power Inn Rd.
Sacramento, CA 95826
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Nerrissa Coleman	Jeff Carter (Mastagni)
Shannon Whent	Isaac Eaquinto	Narrissa Coleman
Keion Bryant	Makeba Black	Craig Triebold
	Michelle Chao	

- I. The meeting was officially called to order at 1207 hours by Randy Bickel. The meeting was held at the DCSS Break Room, 3701 Power Inn Rd, Sacramento, CA 95826. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
 - a. Mark Bardosh's absence was excused due to him notifying Randy that he would be in a training today.
- III. Approval of **Board of Directors meeting** minutes from 4/3/2024
 - a. Motion: Arla Graeff
 - b. Second: Kirsten
 - c. Passed: Unanimous (motion passes)
- IV. **Treasurer's Report**

Accounts (4/30/2024)

General Fund 6222	69,522.17
Legal Defense Fund 3903	120,299.78
PAC Fund 3911	2,804.72
Savings 7915	201,462.66
Debit Card Acct.	5,076.86
Wells Fargo Office Acct.	1,934.59
Total	401,100.78

Fidelity (12/31/2023)

282,012.83

Total Cash and Investments 683,113.61

Motion: Jonathan Charron

Second: Joaquin Farinha

Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Brent Farve (DHA)
- b. Steven Glen (DA)
- c. Marcus Kelln (Coroner)
- d. Mark Piazza (Parks)

B. Central Valley Retiree Medical Trust Update

- a. No updates at this time as we are still waiting for the County.

C. Mary Zenor Scholarship

- a. The committee received 6 applications from dependents and 1 application from members. The committee will review and vote on the applications and present the Board with their recommendations.

D. Committee Reports

- a. PAC Committee
 - i. See the PAC Meeting Minutes.
- b. Budget Committee
 - i. No updates.
- c. Gift Giving Committee
 - i. This committee met on 5/1/24. During that meeting Arla introduced an updated gift giving protocol. The Board reviewed the document and made a couple of suggestions for the committee to discuss.

- ii. Arla will work on ordering plaques for some upcoming retirements within DCSS.
- d. Mary Zenor Scholarship Committee
 - i. Covered in section V, Item C.
- e. Website/Facebook/Technical Committee
 - i. A meeting was held on 5/1/24. Arla was given access to the Facebook page by Jonathan and Randy. This will be updated with the new logo and content.
- f. Special Events committee
 - i. No new updates from this committee.
- g. Membership/Benefits Outreach Committee
 - i. This committee met on 5/6/24. The committee is working on having EAP attend a meeting in person along with contacting representatives from Dental Source and the Police FCU.
- h. Bylaws Committee
 - i. This committee met on 5/1/24. Some updates to the bylaws were discussed and language will be explored for these proposed updates.
- i. Financial Investment Committee
 - i. This committee met on 5/1/24. \$100,000 was moved from our saving account to a new Morgan Stanley account. This is a trial run to see how the relationship with this new financial institution goes with the possibility of moving more funds to this account at a later time.
- j. Onboarding Committee
 - i. A meeting of this committee was held on 5/6/24. Dwaynitta presented an onboarding binder that will be given to all new Board members.

VI. New Business

- A. 2024-2025 Annual Salary Adjustment
 - a. The official CPI came in at 3.26%. This will be rounded to a 3.3% increase beginning at the start of the first pay period of the Fiscal Year which is June 30th, 2024. This increase will be seen on the paychecks received on July 19th, 2024.
- B. Thank You Letter – David Villanueva
 - a. A thank you letter was received from the County Executive's Office regarding a donation they made to the non-profit organization known as Teaching Everyone Animals Matter by way of a gift given to their office by our organization.
- C. 2023 William & Olds Audit

- a. The audit is currently being conducted. Once the audit is complete, they will present their findings.
- D. RET/22-1238 Closing Letter
 - a. This was provided by Mastagni informing us that the matter of an unfair practice charge against the County of Sacramento related to mitigation investigators has been closed.
- E. PORAC Valley Chapter Meeting June 13, 2024 - SPOA
 - a. We will be hosting this meeting. All Board members who are available should attend to ensure the smooth execution of this meeting for the PORAC membership.
- F. Appointment for 002 Supervisor Board Position
 - a. We had two candidates speak to the Board regarding their interest in serving the remainder of the term for the Supervisor position.
 - b. During the executive session, the Board discussed the two candidates.
 - c. Outside of executive prior to adjournment, the majority of the Board voted for Michelle Chao to be appointed for the remainder of the term.
- G. Chicks in Crisis Fundraiser
 - a. This organization is holding a Steak and Cigar fundraiser event on May 31st. This local organization helps provide supplies to mothers and fathers in need to care for their children. A motion was made to purchase 6 tickets (3 couples) for a total of \$750.00 to be opened to the membership to attend.

Motion: Arla Graeff

2nd: Daniel Ming

Motion Passes – Unanimous

VII. Executive Session

VIII. Adjournment

Time: 1330

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

***General Members & Board Meeting Agenda
Wednesday, June 12, 2024 @ 12:00PM
DHA, 3075 Prospect Park Dr., Rancho Cordova, 95670***

Join Zoom Meeting

<https://us02web.zoom.us/j/84942390033?pwd=q9iD9cU8KgMa6Zsh9tqiBoqVbZPs7i.1>

Meeting ID: 849 4239 0033

Passcode: 937287

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (May 8, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Updates
 - c) Welcome Unit 002 Representative & Labor Representative
 - d) Mary Zenor Scholarship Winners Announcement
 - e) PORAC Valley Chapter Meeting June 13, SPOA @ 6pm
 - f) Committee Reports
- V. New Business
 - a) 2023 Audit – William & Olds
 - b) Police Officers Credit Union
 - c) Goyette Ruano & Thompson Law Firm
 - d) Mastagni Holstedt Law Firm
 - e) PORAC Insurance & Benefit Trust
 - f) 2024 PORAC Symposium Highlights
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, June 12, 2024*

*DHA
3075 Prospect Park Dr
Rancho Cordova, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Craig Triebold	Jeff Carter (Mastagni)
Keion Bryant	Isaac Eaquinto	Alex Hastings
Mike Morreira	Danielle Gray	(Mastagni)
John Day	Derrick Garber	Noah Brommeland
Brian McDougale	Greg Kawamoto	Oscar Barragan
Chris Bernacchi	Kyle Franklin	Paul Brown
Sunny Chatkara	Michael Dace	Paul Grant
	Michael Steyer	

- I. The meeting was officially called to order at 1209 hours by Randy Bickel. The meeting was held at DHA, 3075 Prospect Park, Rancho Cordova, CA 95670. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
 - a. Becky Williams is excused due to a vacation.
 - b. Michelle Chao is excused due to a vacation.
- III. Approval of **Board of Directors meeting** minutes from 5/8/2024
 - a. Motion: Kirsten Alvarez

- b. Second: Daniel Ming
- c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (5/31/2024)

General Fund 6222	72,708.39
Legal Defense Fund 3903	119,500.79
PAC Fund 3911	2,304.74
Savings 7915	101,464.13
Debit Card Acct.	10,415.48
Wells Fargo Office Acct.	1,906.60
Total	308,300.13

Fidelity (12/31/2023)

282,012.83

Total Cash and Investments 590,312.96

Motion: Arla Graeff
 Second: Joquin Farinha
 Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Chris Bernacchi (DHA)
- b. Natasha Bradford (DA)
- c. Karen Buckman (Crime Lab)
- d. Jay Czajkowski (DA)
- e. John Della-Santina (Crime Lab)
- f. Cyanna Isted (DA)
- g. Joyce Ly (SSD)
- h. Cassy McKinney (DCSS)
- i. Russell Pettis (PD)
- j. Robert Walker (DHA)

B. Central Valley Retiree Medical Trust Update

- a. We have had discussions with the County. They are not opposed to us participating with a trust. With this, there is a joiner fee that will cost the union money. DSA is working creating a trust as well and this may be an option to join. We are exploring some other paths to encourage the County into contributing to this on behalf of the Members. The DSA trust seems to be about 12 to 24 months out before starting this.

- C. Welcome Unit 002 Representative & Labor Representative
 - a. Welcome to Michelle as the new 002 Supervisor representative.
- D. Mary Zenor Scholarship Winners Announcement
 - a. Calissa Johnson won the membership award for \$2500.
 - b. Logan Vu was the first place winner for \$2500.
 - c. Jackson McCoy won the second place for \$1000.
 - d. All of the participants were mailed letters.
- E. PORAC Valley Chapter Meeting June 13, SPOA @6pm
 - a. We will be hosting this event. All Board members who are able to are asked to attend to help with the food and ensuring the meeting goes smoothly.
- F. Committee Reports
 - a. PAC Committee
 - i. Please see the PAC meeting minutes.
 - b. Executive Committee
 - i. This committee met on 5/23/24. From this meeting we discussed the need to create a LOA policy. This policy would detail how SCCJEU members maintain their Membership status and support during LOA's.
 - ii. We discussed the upcoming negotiations teams. If you are interested in helping with the negotiations at the upcoming bargaining table, please let us know.
 - c. Budget Committee
 - i. Please see New Business Item A for the summary of the audit.
 - d. Gift Giving Committee
 - i. Retirement plaques were ordered.
 - ii. This committee is looking into different options for gifts and prizes for our membership. If there is something that you think about that you would want us to explore, please let Arla know.
 - e. Mary Zenor Scholarship Committee
 - i. Covered in section V, Item C.
 - f. Website/Facebook/Technical Committee
 - i. Facebook and Instagram are up and running. If you are aware of any content that should be shared on the socials, please email one of the Board members.
 - ii. SCCJEU.us will be our new domain name to replace our old domain of scale.org.
 - g. Special Events committee

- i. Chicks in Crisis fundraiser was attended by our members. Dani Gray (Crime Lab) and Derek Smart (DCSS) attended along with Arla Graeff on May 31st.
- h. Membership/Benefits Outreach Committee
 - i. As part of the efforts to serve the membership and letting them know about different programs, tools, and services. Darlene from the Police Credit Union was the first in this series of programs. There is a calendar that have been created to track this. On June 26th, there will be a "brown bag" meeting that will discuss Mental Health and Wellness. In the future, we will be having EAP attend a meeting, Dental Source, and some phone discounts.
- i. Bylaws Committee
 - i. This committee met on 5/1/24. Some updates to the bylaws were discussed and language will be explored for these proposed updates.
- j. Financial Investment Committee
 - i. This committee met on 5/1/24. \$100,000 was moved from our saving account to a new Morgan Stanley account. This is a trial run to see how the relationship with this new financial institution goes with the possibility of moving more funds to this account at a later time.
- k. Onboarding Committee
 - i. Dwaynitta has successfully organized and finished the binders that include resources (org charts, contact lists, meeting schedules, committees, bylaws etc).
 - ii. Arla spoke with Kathy Knapp about scheduling classes and training for the Board members. September 24-26 will be a training on collective bargaining. Please let Arla know if you have already attended this training.

VI. New Business

- A. 2023 Audit – Williams & Olds
 - a. Steve Olds reviewed the results of the audit.
 - b. This was a financial statement audit looking to make sure that we are following
 - c. A financial statement review is about 60-70% of a cost of a regular audit.
 - d. We asked about having a Quickbooks Specialist looking at the statements between years.

- e. A decision on the frequency and how future audit will be handled will be discussed at a later date.

B. Police Officers Credit Union

- a. Darlene Hong presented about some of the benefits that the Police Officers Credit Union offer for all of our different members. These services include checking, saving, loans, car services, wealth management, living trusts etc.
- b. She handed out forms to fill out for a special drawing for a gift card.

C. Goyette Ruano & Thompson Law Firm

- a. Kim and Randy highlighted some of the options and benefits from GRT.

D. Mastagni Holstedt Law Firm

- a. Joe Hoffman discussed some of the options and services that this law firm offers.

E. PORAC Insurance & Benefit Trust

- a. PORAC has separated from Meyers, Steven, and Tooey. They will now be the managing through PORAC BT. We had an agreement with MST that stated for those working under the Safety code would be included in the heightened benefit. We had a conversation with Damion Kurtz about including the same group with the new trust through PORAC that we had with MST.

F. 2024 PORAC Symposium Highlights

- a. Most of the Board came back from the Symposium. Many different topics were introduced. One of the highlights was what to do about any OIS within our Membership. We will be working and reviewing the various policies dealing with an OIS.
- Membership meeting paused at 1317 for PAC.

VII. Executive Session

VIII. Adjournment

Time: 1525

Motion: Arla Graeff

Second: Daniel Ming

Passed: Unanimous



Sacramento County Criminal Justice Employees' Union

***Board Meeting Agenda
Wednesday, July 10, 2024 @ 12:00PM
SCCJEU Office, 2366 Gold Meadow Way, Gold River, 95670***

Join Zoom Meeting

<https://us02web.zoom.us/j/83163771808?pwd=u2yY00TA8hKSDwEsHRIuklwZbhm70U.1>

Meeting ID: 831 6377 1808

Passcode: 660300

One tap mobile

+16694449171,,83163771808#,,,,*660300# US

+16699006833,,83163771808#,,,,*660300# US (San Jose)

Call to Order

- I. Roll Call**
- II. Approval of Minutes from Last Meeting (June 12, 2024)**
- III. Treasurer's Report**
- IV. Old Business**
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Update
 - c) Committee Reports
- V. New Business**
 - a) PORAC Insurance & Benefit Trust
 - b) 2024 Holiday Appreciation
 - c) EAP Training
- VI. Executive Session**
- VII. Adjournment**

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, July 10, 2024*

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Mike Morreira	Jeff Carter (Mastagni)
	Isaac Eaquinto	Alex Hastings (Mastagni)

- I. The meeting was officially called to order at 1215 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
- III. Approval of **Board of Directors meeting** minutes from 6/12/2024
 - a. Motion: Arla Graeff
 - b. Second: Daniel Ming
 - c. Passed: Unanimous (motion passes)
- IV. **Treasurer's Report**

Accounts (6/30/2024)

General Fund 6222	70,581.67
Legal Defense Fund 3903	119,501.69
PAC Fund 3911	2,054.76

Savings 7915	101,465.38
Debit Card Acct.	5,312.21
Wells Fargo Office Acct.	1,611.45
Total	300,527.16

<u>Fidelity (6/30/2024)</u>	282,012.83
<u>Morgan Stanley 6/30/2024</u>	100,346.83

Total Cash and Investments 682,886.82

Motion: Joaquin Farinha
 Second: Kirstin Alvarez
 Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing – 2 tickets to CA State Fair

- a. Crytal White (Coroner)
- b. John Baylis (DA)
- c. Harlan Beekley (DCSS)
- d. Carter Felton (Parks)

B. Central Valley Retiree Medical Trust Update

- a. This is tabled with the absence of Kim.

C. Committee Reports

a. PAC Committee

- i. Please see the PAC meeting minutes.

b. Executive Committee

- i. This committee met on 5/23/24. From this meeting we discussed the need to create a LOA policy. This policy would detail how SCCJEU members maintain their Membership status and support during LOA's.
- ii. We discussed the upcoming negotiations teams. If you are interested in helping with the negotiations at the upcoming bargaining table, please let us know.

c. Gift Giving Committee

- i. The membership appreciation will be tickets to the State Fair! The following month will be tickets to the Folsom Zoo.

d. Mary Zenor Scholarship Committee

- i. The committee met and discussed the pros and cons of this year's scholarship program. The committee decided on some possible changes to employ for the next year including a grading rubric, changing the prize amounts

to include more winners, and adjusting the number of prompts for the participants to write on.

e. Website/Facebook/Technical Committee

- i. Facebook and Instagram are up and running with 134 followers and 31 followers respectively.
- ii. We have contracted a website developer to work on updating our website as we change and adjust all of our documents to reflect SCCJEU.

f. Special Events committee

- i. Chicks in Crisis fundraiser was attended by our members. Dani Gray (Crime Lab) and Derek Smart (DCSS) attended along with Arla Graeff on May 31st.

g. Membership/Benefits Outreach Committee

- i. As part of the efforts to serve the membership and letting them know about different programs, tools, and services. Darlene from the Police Credit Union was the first in this series of programs. There is a calendar that have been created to track this. On June 26th, there will be a "brown bag" meeting that will discuss Mental Health and Wellness. In the future, we will be having EAP attend a meeting, Dental Source, and some phone discounts.

h. Bylaws Committee

- i. This committee met on 5/1/24. Some updates to the bylaws were discussed and language will be explored for these proposed updates. Kim will provide a draft of these updates.

i. Budget/Financial Investment Committee

- i. This committee met on 5/1/24. \$100,000 was moved from our saving account to a new Morgan Stanley account. The committee has also decided to close the Fidelity account and move the monies from that account to Morgan Stanely. We are also opening a banking account with the Police Credit Union. This is a trial run to see how the relationship with this new financial institution goes with the possibility of moving more funds to this account at a later time from Chase.

j. Onboarding Committee

- i. Dwaynitta has successfully organized and finished the binders that include resources (org charts, contact lists, meeting schedules, committees, bylaws etc).
- ii. Arla spoke with Kathy Knapp about scheduling classes and training for the Board members. August 27 & 28 will be a training on collective bargaining. Please let Arla know if you have already attended this training.

D. Challenge Coins

- a. We have developed a challenge coin for the Members. This coin is slated to be part of the Membership Holiday Gift.
- b. Coins will then be available to purchase past the original one. A motion was made to purchase 1000 coins for a total of \$6,150.00

Motion: Arla Graeff

Second: Kirstin Alvarez

Passed: Unanimous – motion passes

VI. New Business

A. PORAC Insurance & Benefit Trust

- a. We are getting clarification on these programs to see if this is something available to the entire membership, or only those that are PORAC members.

B. 2024 Holiday Appreciation

- a. December 7th will be the Board holiday dinner. Same time and place.

C. EAP Training

- a. Covered in the committee Meeting portion.

Membership meeting paused at 1247 for PAC. Back in at 1255.

VII. Executive Session

VIII. Adjournment

Time: 1337

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda
Wednesday, August 7, 2024 @ 12:00PM
SCCJEU Office, 2366 Gold Meadow Way, Gold River, 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/86899004031?pwd=O4ocHvpgyIbbp4rK7Q4jb59TllueUp.1>

Meeting ID: 868 9900 4031

Passcode: 830944-

One tap mobile

+16699006833,,86899004031#,,, *830944# US (San Jose)

Find your local number: <https://us02web.zoom.us/j/86899004031?pwd=O4ocHvpgyIbbp4rK7Q4jb59TllueUp.1>

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (July 10, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Central Valley Retiree Medical Trust Update
 - c) Committee Reports
- V. New Business
 - a) 2025-2026 Board Nominations: Supervisors, District Attorney Office, Welfare Fraud, Coroner, & DCSS Representative
 - b) Board Training – By Mastagni Holstedt Law Firm- August 27th & 28th
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, August 7, 2024*

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Aaron Wallace	Jeff Carter (Mastagni)
John Day	Isaac Eaquinto	Alex Hastings
Rhett Thompson	Cory Rommelfanger	(Mastagni)
Jessica Dickens	Sarah Husa	

- I.** The meeting was officially called to order at 1211 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II.** Roll Call
 - a. Board Member Joaquin Farinha was excused as he was attending a training.
- III.** Approval of **Board of Directors meeting** minutes from 7/10/2024
 - a. Motion: Arla Graeff
 - b. Second: Daniel Ming
 - c. Passed: Unanimous (motion passes)
- IV.** **Treasurer's Report**

Accounts (7/31/2024)

General Fund 6222	70,589.15
Legal Defense Fund 3903	119,502.75
PAC Fund 3911	2,054.78
Savings 7915	101,466.28
Debit Card Acct.	5,987.82
Wells Fargo Office Acct.	2,204.93
Total	301,805.71

Morgan Stanley 7/31/2024 **390,226.86**

Total Cash and Investments 692,032.57

Motion: Jonathan Charron

Second: Kirstin Alvarez

Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing – Tickets to Folsom Zoo

- a. Desiree Dudley (Coroner)
- b. Christopher Baptista (DA)
- c. Andrew Nelson (PD)
- d. Ashleigh McDaniel (DCSS)

B. Central Valley Retiree Medical Trust Update

- a. This item will be tabled until new movement occurs on this topic.

C. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee met on 8/28/24. We discussed the updates from many of the other committees which are detailed below.
 - ii. We also discussed the upcoming negotiations teams. If you are interested in helping with the negotiations at the upcoming bargaining table, please let us know.
- c. Gift Giving Committee
 - i. This committee reported that the membership was happy with the variety of drawing prizes, but a suggestion was made to make the prizes non-date specific to accommodate the varying schedules of the membership.

- d. Mary Zenor Scholarship Committee
 - i. There was nothing to report.
- e. Website/Facebook/Technical Committee
 - i. We have contracted a website developer to work on updating our website as we change and adjust all of our documents to reflect SCCJEU. Please take the time to review the website in its current state and provide any suggestions for added updates.
- f. Special Events committee
 - i. Nothing to report.
- g. Membership/Benefits Outreach Committee
 - i. The next "Deep Dive" into the contract (MOU Series) will be held on 9/19 at noon. There will also be a presentation from ScholarShare 529 at a future date.
- h. Bylaws Committee
 - i. An update is being finalized and will be pushed out for a vote during the November Election period.
- i. Budget/Financial Investment Committee
 - i. The Fidelity account has been closed and those funds transferred to the Morgan Stanley account. We have also opened the Police Credit Union Account and have plans on moving the money from Chase to that account in the future.
- j. Onboarding Committee
 - i. There will be a training given by Mastagni Holstedt on August 27th and 28th. All Board members are encouraged to attend.

VI. New Business

- A. 2025-2026 Board Nominations: Supervisors, District Attorney Office, Welfare Fraud, Coroner, & DCSS Representative:
 - a. We will be accepting nominations for the Board for the positions listed above during the month of September.
- B. Board Training – Mastagni Holstedt
 - a. Please refer to the Onboarding Committee update under Old Business.
- C. Star 6 Foundation
 - a. A motion was made to sponsor banner level and a foursome at \$1,500.

Motion: Jonathan Charron

Second: Arla Graeff

Passed: Unanimous

D. Chaplains Run with the Cops

- a. A motion was made to sponsor this event for \$1,500 and 6 runners.

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous

Membership meeting paused at 1228 for PAC. Back in at 1238.

VII. Executive Session

VIII. Adjournment

Time: 1406

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

General Members & Board Meeting Agenda
Wednesday, September 4, 2024 @ 12:00PM
DCSS, 3701 Power Inn Rd., Sacramento, 95826

Call to Order

- I. Roll Call**
- II. Approval of Minutes from Last Meeting (August 7, 2024)**
- III. Treasurer's Report**
- IV. Old Business**
 - a) Monthly Membership Appreciation Drawing**
 - b) Committee Reports**
 - c) 2025-2026 Board Nominations: Supervisors, District Attorney Office, Welfare Fraud, Coroner, & DCSS Representative**
- V. New Business**
 - a) Police Credit Union**
 - b) Savings with ScholarShare 529**
 - c) Knights of Columbus Golf Tournament**
 - d) Star 6 Wiffleball Tournament**
- VI. Executive Session**
- VII. Adjournment**

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, September 4, 2024*

*DCSS
3701 Power Inn Rd
Sacramento, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	L. Bier	Jeff Carter (Mastagni)
Keion Bryant	Sara Bettencourt	Alex Hastings
J. Moe	Isaac Eaquinto	(Mastagni)
Mike Morreira	Zhanna Khabatyukz	Aisha Richardson
Paul Brown	Daniel Reyes	Alicia Washington
Saleshni Singh	Justin Bragg	Andrea Zuniga
Susan Moody	Mara Sotomayor	Brittany Phanvilay
Brian Monceaux	Nerissa Coleman	Roy Casillias
	Mike Morreira	

- I. The meeting was officially called to order at 1211 hours by Randy Bickel. The meeting was held at the DCSS, 3701 Power Inn Rd, Sacramento, CA 95826. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
- III. Approval of **Board of Directors meeting** minutes from 8/7/2024
 - a. Motion: Becky Williams
 - b. Second: Kirstin Alvarez
 - c. Passed: Unanimous (motion passes)
- IV. **Treasurer's Report**

Accounts (8/31/2024)

General Fund 6222	64,761.21
Legal Defense Fund 3903	119,503.71
PAC Fund 3911	2,054.80
Savings 7915	101,467.13
Debit Card Acct.	7,155.87
Wells Fargo Office Acct.	1,372.55
Total	296,315.27

Morgan Stanley 8/31/2024 **392,685.07**

Total Cash and Investments 689,000.34

Motion: Kirstin Alvarez
Second: Joaquin Farinha
Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing

- a. John Cochran (DA)
- b. Sherry Lyra (DCSS)
- c. Vincent Porter (DHA)
- d. Nikki Sewell (Crime Lab)

B. Central Valley Retiree Medical Trust Update

- a. This item will be tabled until new movement occurs on this topic.

C. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee met on 8/28/24. We discussed the updates from many of the other committees which are detailed below.
 - ii. We also discussed the upcoming negotiations teams. If you are interested in helping with the negotiations at the upcoming bargaining table, please let us know.
- c. Gift Giving Committee
 - i. This committee reported that the membership was happy with the variety of drawing prizes, but a suggestion was made to make the prizes non-date

specific to accommodate the varying schedules of the membership.

- d. Mary Zenor Scholarship Committee
 - i. There was nothing to report.
- e. Website/Facebook/Technical Committee
 - i. This is still a work in progress. We have contracted a website developer to work on updating our website as we change and adjust all of our documents to reflect SCCJEU. Please take the time to review the website in its current state and provide any suggestions for added updates.
- f. Special Events committee
 - i. Nothing to report.
- g. Membership/Benefits Outreach Committee
 - i. We had a successful unlock your benefits session hosted by Kim Gillingham. She was able to talk about leave sections 9.1 to 9.4. We had approximately 25 members in attendance.
 - ii. The next "Deep Dive" into the contract (MOU Series) will be held on 9/19 at noon. This will be covering 9.5 through 9.10. There will not be any RSVP required.
 - iii. Jose Espinoza Robledo gave a presentation on ScholarShare 529 at a future date.
- h. Bylaws Committee
 - i. An update is being finalized and will be pushed out for a vote during the November Election period.
- i. Budget/Financial Investment Committee
 - i. The Fidelity account has been closed and those funds transferred to the Morgan Stanley account. We have also opened the Police Credit Union Account and have plans on moving the money from Chase to that account in the future.
- j. Onboarding Committee
 - i. The majority of the Board attended the training given by Mastagni Holstedt on August 27th and 28th.

VI. New Business

- A. 2025-2026 Board Nominations: Supervisors, District Attorney Office, Welfare Fraud, Coroner, & DCSS Representative:
 - a. We will be accepting nominations for the Board for the positions listed above during the month of September.
 - b. Email Submission for Nominations:
 - i. Arla Graeff for DCSS

- ii. Becky Williams for Coroner
- iii. Michelle Chao for Supervisors
- iv. Joaquin Farinha for DHA
- v. Aaron Wallace for DA Office

B. Police Credit Union

- a. Darlene Hong was not able to attend today. We have moved some of our accounts.

C. Knights of Columbus Golf Tournament

- a. A motion was made to sponsor (2) foursomes.

Motion: Daniel Ming

Second: Arla Graeff

Passed: Unanimous

D. Star 6 Wiffleball Tournament

- a. A motion was made to sponsor this event for 2 teams of 3 for a total of \$400.

Motion: Arla Graeff

Second: Kirstin Alvarez

Passed: Unanimous

E. Motion to Sponsor for \$300 to host a lunch for Criminalists for National Forensic Science Week.

Motion: Arla Graeff

Second: Becky Williams

Passed: Unanimous

Membership meeting paused at 1251 for PAC. Back in at 1301.

VII. Executive Session

VIII. Adjournment

Time: 1406

Motion: Becky Williams

Second: Arla Graeff

Passed: Unanimous



Sacramento County

Criminal Justice Employees' Union

Board Meeting Agenda
Wednesday, October 2, 2024 @ 12:00PM
SCCJEU Office
2366 Gold Meadow Way, Gold River, 95670

Join Zoom Meeting

<https://us02web.zoom.us/j/83756801188?pwd=aaxutXF8of5EtCcPcH4m8glc4wU62z.1>

Meeting ID: 837 5680 1188

Passcode: 077439

One tap mobile

+16694449171,,83756801188#,,,,*077439# US

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (September 4, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) 2025-2026 Board Representatives: Supervisors, District Attorney Office, Welfare Fraud, Coroner, & DCSS Representative
- V. New Business
 - a) Chicks In Crisis- Steak & Cigars Under the Stars
 - b) DA Public Safety & Community Appreciation Luncheon-October 18
 - c) Bylaws Revisions
 - d) PORAC Retiree Medical Trust – Terry Moore, Speaker
- VI. Executive Session
- VII. Adjournment

SACRAMENTO COUNTY CRIMINAL JUSTICE EMPLOYEES' UNION

Board of Directors Meeting Minutes Wednesday, October 2, 2024

***SCALE Office
2366 Gold River Meadow Dr.
Gold River, CA 95670
12PM***

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao		

Others In Attendance

Linda Riley	Kim Gillingham	Aaron Wallace
Alex Hastings	Stacy McPherson	Glenn Barreto
John Day		

- I.** The meeting was officially called to order at 1210 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended by the Board in person and was available to everyone else via Zoom. Due to technical issues, the Zoom meeting was not able to be heard by those online.
- II.** Roll Call - Jonathan Charron was excused due to work related commitments.
- III.** Approval of minutes from 09/04/2024
- a. Motion: Arla Graeff
 - b. Second: Mark Bardosh
 - c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (11/30/2022)

General Fund 6222	71,029.56
Legal Defense Fund 3903	119,504.70
PAC Fund 3911	2,054.81
Savings 7915	101,468.01
Wells Fargo Office Acct.	1,877.02
Debit Card Acct.	6,672.98
Total	302,607.08

<u>Morgan Stanley</u>	394,452.05
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Total Cash and Investments	697,059.13
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Motion: Kirsten Alvarez
 Second: Mark Bardosh
 Passed: Unanimous (motion passe)

V. Old Business

- A. Monthly Membership Appreciation Drawing – Boo gifts will be distributed to each representative in lieu of the monthly drawing gifts.
- B. Committee Reports –
 - a. PAC Committee
 - i. Please see the PAC meeting minutes
 - b. Executive Committee
 - i. The executive committee will be meeting after today's board meeting.
 - c. Gift Giving Committee
 - i. Nothing to report
 - d. Mary Zenor Scholarship Committee
 - i. Nothing to report
 - e. Website/Facebook/Technical Committee
 - i. We are still working on updating the website
 - f. Special Events Committee
 - i. Nothing to report
 - g. Bylaws Committee
 - i. See new business
 - h. Budget/Financial Investment Committee
 - i. The 2025 budget was presented for approval.
 - ii. A motion was made by Daniel Ming to approve the budget. The motion was seconded by Mark Bardosh. The motion was unanimously passed.
 - i. Onboarding/Outreach Committee
 - i. The board will be attending the PORAC conference in November.
 - ii. The outreach committee has set up an Unlock Your Benefits with Scholarshare on 10/03/2024 at 1430, and 10/08/2024 at 1030.
 - iii. The outreach committee has also set up another Deep Dive with Kim to review sections 9.11-9.14 of the MOU. The last Deep Dive with Kim was well attended by the membership.
 - iv. The outreach committee is hoping to set up at least one more Unlock Your Benefits to review the changes as it is now open enrollment.
- C. 2025-2026 Board Representatives. The following representatives have been elected for 2025-2026:
 - a. Supervisors – Michelle Chao
 - b. District Attorney Office – Aaron Wallace
 - c. Welfare Fraud – Joaquin Farinha
 - d. Coroner – Becky Williams
 - e. DCSS Representative – Arla Graeff

VI. New Business

- A. Chicks in Crisis – Steak & Cigars Under the Stars
 - a. A motion was made by Arla Graeff to purchase 6 tickets for this event.
 - b. Mark Bardosh seconded the motion.
 - c. Motion passed unanimously.
- B. DA Public Safety & Community Appreciation Luncheon – October 18
 - a. Thien Ho, current District Attorney, requested we sponsor a table for this event. A table of 8 can be sponsored for \$1,500.
 - b. Arla Graeff made a motion to sponsor a table of 8.
 - c. Daniel Ming seconded the motion.
 - d. Motion passed unanimously.
- C. Bylaws Revision
 - a. The bylaws revision has been completed and needs to be rolled out to the membership for a vote. The new language will be pushed out to the membership, and this will be on the agenda for November.
- D. PORAC Retiree Medical Trust – Terry Moore, Speaker
 - a. Terry Moore presented the PORAC retiree medical trust. He explained that the Medical Expense Reimbursement Plan (MERP) is governed by ERISA. The money can be used to pay for your insurance premiums, unlike a health savings account. The monthly minimum to participate is \$100. Each \$50 earns the employee an “active service unit.” When you retire, the amount you receive is calculated based on your service units. Original members need five years in the plan before they can start drawing. Future members would need 10 years in the plan before they can start drawing. This is a lifetime benefit. The actuary is adjusted every 3-4 years. There are no joining fees. Individuals cannot chose their own amounts to contribute, and it is “all or nothing.” The entire group must participate, and there is no option to opt out. The money is placed in an individual account, and the employee has access to it should they leave the employer prior to the five years (or ten years for future employees).
 - b. PORAC has said that the 002/004 group can join PORAC in order to be able to join the retirement trust.
 - c. A presentation will be put together to present to the 002/004 group.
 - d. The plan will also need to be sent to county counsel.

At this point the board meeting was suspended at 1304 and the PAC meeting was held. The board meeting resumed at 1314

VII. Executive Session

VIII. Adjournment

Time: 1347

Motion: Arla Graeff

Second: Joaquin Farinha

Passed: Unanimous



Sacramento County Criminal Justice Employees' Union

***Board Meeting Agenda
Wednesday, November 6, 2024 @ 12:00PM
SCCJEU Office
2366 Gold Meadow Way, Gold River, 95670***

Zoom

<https://us02web.zoom.us/j/82633048514?pwd=DlmqXhe7aMXqPac3skbeLpWu6qG3db.1>

Meeting ID: 826 3304 8514

Passcode: 546518

+16699006833,,82633048514#,,,*546518# US (San Jose)

Call to Order

- I. Roll Call***
- II. Approval of Minutes from Last Meeting (October 2, 2024)***
- III. Treasurer's Report***
- IV. Old Business***
 - a) Monthly Membership Appreciation Drawing***
 - b) Committee Reports***
 - c) Bylaws Revisions***
 - d) Medical Trust***
- V. New Business***
 - a) Latino Caucus Festival***
 - b) 2025 Board Meeting Location & Dates***
- VI. Executive Session***
- VII. Adjournment***

Sacramento County Criminal Justice Employees' Union

*Board of Directors Meeting Minutes
Wednesday, November 6th 2024*

*SCCJEU Office
2366 Gold Meadow Way
Gold River, CA 95670
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao	Aaron Wallace	

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Jeff Carter (Mastagni)
Taylor Watson	Bhavendeep Atwal	Alex Hastings (Mastagni)

- I. The meeting was officially called to order at 1203 hours by Randy Bickel. The meeting was held at the SCCJEU Office, 2366 Gold Meadow Way, Gold River, CA 95670. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
 - a. Dwaynitta had mandatory training and is unable to attend this meeting.
- III. Approval of **Board of Directors meeting** minutes from 10/2/2024
 - a. Motion: Arla Graeff
 - b. Second: Daniel Ming
 - c. Passed: Unanimous (motion passes)
- IV. **Treasurer's Report**
Accounts (10/31/2024)

General Fund 6222	76,600.01
Legal Defense Fund 3903	119,505.69
PAC Fund 3911	2,054.81
Savings 7915	101,468.89
Debit Card Acct.	6,226.70
Wells Fargo Office Acct.	1,572.18
Total	307,428.28

<u>Morgan Stanley 10/31/2024</u>	396,583.03
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Total Cash and Investments 704,011.31

Motion: Joaquin Farinha
 Second: Mark Bardosh
 Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing - \$20 Amazon Gift Card Drawing

- a. Danielle Frost (Crime Lab)
- b. June Law (DCSS)
- c. Mara Sotomayor (DCSS)
- d. Hena Zaffar (PD)

B. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee will meet at the upcoming PORAC conference.
- c. Gift Giving Committee
 - i. There was nothing to report. Please email the committee if a member is in one of the situations outlined in the committee document.
 - ii. For the Board holiday celebration, a gift card and present will be purchased for the Board members by Arla as a thank you for their year of service.
 - iii. Holiday gifts and checks for all members will be distributed in December.
- d. Mary Zenor Scholarship Committee
 - i. The committee will meet again soon to plan out the details of the scholarship for the upcoming year.
- e. Website/Facebook/Technical Committee

- i. Facebook and Instagram continue to grow and engage. Please think about sharing the page or contributing.
 - f. Special Events committee
 - i. Nothing to report
 - g. Membership/Benefits Outreach Committee
 - i. As part of the ongoing series, Kim will present again in a couple of weeks going over the next portion of the MOU.
 - h. Bylaws Committee
 - i. An updated version of the bylaws is in draft and is almost ready to be presented to the membership for a vote.
 - i. Budget/Financial Investment Committee
 - i. This will need to be reviewed for the upcoming 2025 year.
 - j. Onboarding Committee
 - i. Mark is attending the Leadership Training in December.
 - ii. Becky will be attending the Treasurer 101 training held in 2025.
 - iii. 031 Board members and executive Board will attend the PORAC conference at the end of November.
- C. Bylaws Revisions
 - a. We will continue to work on this in order to release for vote for the membership.
- D. Medical Trust
 - a. Joaquin will continue to bring information regarding this. This is a negotiable item and will be further explored during negotiation prep.
 - b. The Board will expand their knowledge and gather information about 002/004's ability to join PORAC during the upcoming conference in anticipation of negotiating for this benefit.
- E. Retirement Under-Payment
 - a. Multiple members of our organization were impacted by the County placing some of the members in the wrong retirement bracket. This has caused these employees to be in a deficient of the payment amount that they should be paying.
 - b. Alex Hastings was able to negotiate a payment plan for the members affected to minimize the financial impact to the members.

VI. New Business

A. Latino Caucus Festival

- a. A motion was made to purchase 2 tables costing approximately \$600 (\$30 per seat) for this event on November 14th.

Motion: Arla Graeff
2nd: Joaquin Farinha
Motion passes-unanimous

B. 2025 Board Meeting Location & Dates

- a. The dates and locations have been posted. Please review and let Linda know if there are any changes needed.

VII. Executive Session

VIII. Adjournment

Time: 1303
Motion: Kirstin Alvarez
Second: Joaquin Farinha
Passed: Unanimous



Sacramento County Criminal Justice Employees' Union

***General Members & Board Meeting Agenda
Wednesday, December 4, 2024 @ 12:00PM
Crime Lab
4800 Broadway, Sacramento, 95820***

Join Zoom Meeting

<https://us02web.zoom.us/j/84592265240?pwd=992oOAQlbKHwhy0BNdWQNDZE5VRhnY.1>

Meeting ID: 845 9226 5240

Passcode: 195058

One tap mobile

+16694449171,,84592265240#,,,,*195058# US

+16699006833,,84592265240#,,,,*195058# US (San Jose)

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (November 6, 2024)
- III. Treasurer's Report
- IV. Old Business
 - a) Monthly Membership Appreciation Drawing
 - b) Committee Reports
 - c) Bylaws Revisions
 - d) Medical Trust
- V. New Business
 - a) Deep Dive MOU Series 2025 Calendar
 - b) PORAC Legal Defense Plan Amendments for 2025
- VI. Executive Session
- VII. Adjournment

Sacramento County Criminal Justice Employees' Union

*Board of Directors and General Membership Meeting Minutes
Wednesday, December 4th 2024*

*Crime Lab
4800 Broadway
Sacramento, CA 95820
12PM*

Board Members In Attendance

Randy Bickel	Arla Graeff	Jonathan Charron
Joaquin Farinha	Kirsten Alvarez	Becky Williams
Mark Bardosh	Daniel Ming	Dwaynitta Parker
Michelle Chao	Aaron Wallace	

Others In Attendance

Linda Riley	Kim Gillingham (GRT)	Joe Hoffman (Mastagni)
Dan Thompson (GRT)	Isaac Eaquinto	Alex Hastings
Taylor Watson	Bhaven Atwal	(Mastagni)
Ashley Fricker	Rhett Thompson	Tony To
Connon Sichler	Catherine Currier	Megan Wood
John Day	Daniela Vasquez	John Della-Santina
Joseph Riley	Desiree Dudley	Christine Hothi
	Drew Vandalia	Jonathan Gervais

- I. The meeting was officially called to order at 1211 hours by Randy Bickel. The General Membership and the Board meeting are being held concurrently since they have the same agenda aside from the Executive session. The meeting was held at the Crime Lab, 4800 Broadway, Sacramento, CA 95820. The meeting was attended in person and virtually via Zoom.
- II. Roll Call
- III. Approval of **Board of Directors meeting** minutes from 11/6/2024
 - a. Motion: Becky Williams
 - b. Second: Mark Bardosh

c. Passed: Unanimous (motion passes)

IV. Treasurer's Report

Accounts (11/30/2024)

General Fund 6222	75,410.40
Legal Defense Fund 3903	119,506.62
PAC Fund 3911	2,054.81
Savings 7915	101,469.72
Debit Card Acct.	9,712.89
Wells Fargo Office Acct.	933.34
Total	309,087.78

Morgan Stanley 11/30/2024 **397,994.40**

Total Cash and Investments 707,082.18

Motion: Jonathan Charron
 Second: Joaquin Farinha
 Passed: Unanimous – motion passes

V. Old Business

A. Monthly Membership Appreciation Drawing – Wine Bottle Giveaway For Attendees

- a. The Board drew 4 members who are present to receive a door prize of a wine bottle! Congratulations attendees.

B. Committee Reports

- a. PAC Committee
 - i. Please see the PAC meeting minutes.
- b. Executive Committee
 - i. This committee met the day after Thanksgiving to sign all of the checks and put together the gifts for the members.
- c. Gift Giving Committee
 - i. No update at this point in time.
- d. Mary Zenor Scholarship Committee
 - i. This committee is starting to get prepared for the upcoming scholarship offering. If you are interested in being a part of that committee, please let Arla know.
- e. Website/Facebook/Technical Committee

- i. Facebook and Insta are up and running. Please contribute if you are able to by liking, following, commenting etc.
 - f. Special Events committee
 - i. We had an offering of the Kings game in November. This was a successful outing. We will be exploring more events like this in January.
 - ii. We are offering ticket sales for the Nutcracker. Please reach out to Arla if you are interested in purchasing tickets.
 - g. Membership/Benefits Outreach Committee
 - i. We are still holding the Deep Dive of our MOU hosted by Kim Gillingham. This will be held the 3rd Thursday of the month.
 - ii. This was created to allow us to give the Membership information about different benefits and allow them to ask questions on very focused portions of the MOU.
 - h. Bylaws Committee
 - i. This is almost complete and will be ready for the membership to vote on once the final draft is approved by the Board.
 - i. Budget/Financial Investment Committee
 - i. This committee will meet and present the year budget for approval.
 - j. Onboarding Committee
 - i. Mark is attending the Leadership Training tomorrow in Reno, NV.
 - ii. Becky and Arla will be attending the Treasurer 101 training.
 - iii. The Board is exploring attending a wellness training. This will be used to develop a wellness program put out through the Union. Tentatively, Michelle, Arla, Becky, and Jonathan will be attending this training.
- C. Bylaws Revisions
 - a. We will continue to work on this in order to release for vote for the membership. Ideally a draft will be voted on by the Board shortly.
- D. Medical Trust
 - a. RMT is through PORAC and will help to provide medical money in retirement. The Board met with many individuals and attended training on this during the Symposium to gather information. We have established some good information and are going to do what is necessary to get the County to get on

Board with this offering. This type of benefit is an all or nothing benefit, so the entire union o bargaining unit would have to approve this.

VI. New Business

A. PORAC Legal Defense Plan Amendment

- a. This has some change in language. These changes will be talked about and sent out to the members.

VII. Executive Session

VIII. Adjournment

Time: 1438

Motion: Becky Williams

Second: Dwaynitta Parker

Passed: Unanimous